

Campbell, Brian Brian.Campbell@bcgeu.ca via bcgeu2.onmicrosoft.com

Jan 25, 2017

to ron

Hi Ron,

Thank you for meeting with me yesterday, I have submitted grievances on your suspensions.

I do want to make it clear that as your Union representative I strongly recommend that you attend the meeting that BCIT has scheduled on February 3, 2017. The letter that was issued to you by BCIT clearly states that failure to attend this meeting will result in the termination of your employment with BCIT. I will attend the meeting with you so you have representation with you.

Please let me know if you want me to attend the meeting with you.

In Solidarity,

Brian

Brian Campbell

BCGEU Staff Representative

BC Government and Service Employees' Union

Lower Mainland Area Office

Suite #130 – 2920 Virtual Way, Vancouver, BC V5M 0C4

Phone: 604.215.1499 | Toll Free: 1.888.238.0239 | Fax: 604.215.1410

Ron Korkut <ronkor51@gmail.com>

Jan 25

to Brian

Hi Brian,

The reason for I sought help from the union was to find out under what AUTHORITY Wayne HAND was acting when he restricted my RIGHT to communicate with my CO-WORKERS. If you cannot help, please let me know.

Ron Korkut

Ethics First

On Jan 25, 2017 10:57 AM, "Campbell, Brian" <Brian.Campbell@bcgeu.ca> wrote:

Hi Ron,

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I do want to make it clear that as your Union representative I strongly recommend that you attend the meeting that BCIT has scheduled on February 3, 2017. The letter that was issued to you by BCIT clearly states that failure to attend this meeting will result in the termination of your employment with BCIT. I will attend the meeting with you so you have representation with you.

Please let me know if you want me to attend the meeting with you.

In Solidarity,

Brian

Brian Campbell

BCGEU Staff Representative

Campbell, Brian

Jan 27 (12 days ago)

to me

Hi Ron

The employer does have the right to call you in to meeting to discuss what you do on their property, and that is what this is about.

So I want to advise you to attend the meeting with BCIT on February 3.

In Solidarity

Brian

Ron Korkut <ronkor51@gmail.com>

Jan 27 (12 days ago)

to Brian

Hi Brian,

Do I have I RIGHT to communicate with my co-workers and inform them regarding the perils of the corruption in the Supreme Court of British Columbia or not? PLEASE ANSWER MY QUESTION. Meeting is not the issue, because I have already made the RIGHT, FINAL and FIRM DECISION. It is impossible to have a productive meeting with a person who is reluctant to sign his decision on the restriction of the freedom of speech. Please, consult with the union lawyer.

Ron Korkut <ronkor51@gmail.com>

Feb 2 (6 days ago)

to Brian

Hi Brian,

I have another complaint regarding my employer. See attachment.

Attachments area

Brian Campbell

BCGEU

Suite #130 – 2920 Virtual Way

Vancouver, BC V5M 0C4

Dear Mr. Campbell,

Ref. Tampering with employee accounts without court order.

I would like to notify BCGEU that **Mirela Pop**, BCIT, payroll manager tampered with my payroll account and made a payment of \$2251.36, to a third party WITHOUT A COURT ORDER, between October 4 and November 15, 2013. **Kathy Kinloch**, BCIT, President approved her conduct. I launched a legal action against Kathy Kinloch and Mirela Pop (FILED: JUNE 11, 2014, NO. S143003). **Nevertheless, Justice Patrice Abrioux**

dismissed my legal action without referring to any AUTHORITY and, without signing his ORDER in compliance with the procedural norms. (Aug.19, 2014)

Since there is no difference between THEFT and taking money from an employee account without a COURT order, it is necessary to notify the union members regarding this issue. If you need further information, please let me know.

Sincerely,

Ron Korkut

Ethics First

Ron Korkut <ronkor51@gmail.com>

Feb. 8, 2017 6:23 PM

to Brian

Hi Brian,

It was impossible to talk to you on the phone, because I was asking for my RIGHTS, you kept telling me what RIGHTS the employer have. You are supposed to answer my question and defend my RIGHTS; NOT the employer's. Therefore, I will complain about your conduct. Please, let me know, if you are willing to respond my letters or not.

Ron Korkut

Campbell, Brian

Feb. 9, 17 10:08 AM

to Oliver, me

Hi Ron

I am cc'ing Oliver Demuth in this email as he is this offices area A/ Coordinator if you would like complain about my conduct Oliver is who you can contact.

I will answer any of your letters that are directly related to your termination/ labour relationship issues at BCIT, and issues that the union have jurisdiction to help with.

If you wish to grieve your termination please come to the office on Friday around 11 am , if that works for you, if not please let me know a more convenient time for you to come here.

I will clarify our conversation yesterday, I was explaining to you that the employers reasons for terminating you are based on you not attending meetings they asked you to attend. It is not based on your right to communicate.

I hope that clarifies the situation please let me know if Friday is a good time for you.

Thanks

Brian

Ron Korkut <ronkor51@gmail.com>

Feb 9 (6
days
ago)

to Brian

Hi Brian,

It is not appropriate for me to discuss the RIGHTS of the employer, without knowing my RIGHTS as a worker. Please answer my question, FIRST. See the attached letter.

Ron Korkut

Ron Korkut <ronkor51@gmail.com>

Feb. 15 10:22 AM

to Brian

Hi Brian,

Please, let me know if you will respond to my letter dated Feb. 9, 2017.

Ron Korkut

Ethics First

200227

Mr. Demuth,

This is a reminder that you have not answered my question yet. Please let me know:

As a member of BCGEU, employed by BCIT, do I have a RIGHT to communicate with my co-workers regarding an issue that may cause harm to them, out of work hours?

In solidarity

Ron Korkut

Ethics First

On Mon, Feb 27, 2017 at 2:44 PM, Demuth, Oliver <Oliver.Demuth@bcgeu.ca> wrote:

Dear Brother Korkut.

Per my letter of February 16, 2017, I am continuing to review the grievances and I will contact you either tomorrow or the following day for your input. I will be happy to discuss your question with you at that time and, if it is relevant to my assessment of the grievances, I will address your question within that context as well.

Last Friday I received a message that BCIT had called the Union to report that **you had filed a complaint with the Association of Professional Engineers** and Geoscientists against Dean Wayne Hand. BCIT said that they view the complaint as deviation from the grievance procedure.

I have no further information regarding BCIT's allegation, and **Katie Cobban, the employer representative assigned to your grievances, is out of the country for a few weeks.** However, I will take this opportunity to remind you that under Article 7.12 of the collective agreement between the parties any attempt by you to pursue the grievances through another channel will result in the grievances being considered to have been abandoned.

I look forward to discussing these matters with you either tomorrow or the day after. Please advise if there is a number you prefer me to call, or we can meet in person to discuss.

In solidarity,

200227

Mr. Demuth,

Please, note the question I asked you is absolutely related to the termination of my employment. You should confirm with Wayne Hand that there was no issue other than his RESTRICTION OF MY COMMUNICATION WITH MY CO-WORKERS.

Therefore, I expect you to answer my question. My complaint to APEGBC is not for seeking help for my dismissal. Therefore, please do not attempt to evade your duty to protect my RIGHTS, in every occasion. As a professional person, I have a DUTY to report any unprofessional conduct to the association for the protection of the public.

Obviously, disregarding the fundamental RIGHT TO FREE SPEECH is not an acceptable professional conduct. Furthermore, an attempt to silence a whistleblower is an aid to PUBLIC OFFENDERS. My phone number is 778 378 9009, but I prefer written communication; because, this is a VITALLY SIGNIFICANT PUBLIC ISSUE.

In solidarity

Ron Korkut

Ethics First

March 28, 2017

Dear Brother Korkut.

I am continuing my assessment of your grievances as discussed in my attached letter of March 1, 2017.

Unfortunately, it is taking longer than I anticipated and I still have to obtain additional documents from the Employer to review.

In expect I will be able to complete my assessment by next week and then will contact you to discuss.

In the meantime, if you have any additional information you would like me to consider to please forward it to me.

In solidarity,